



**San Antonio Uniformed Services
Health Education Consortium
San Antonio, Texas**

Duplicate Training Policy for Residents and Faculty

I. Purpose. This policy is designed to clarify annual hospital training requirements for SAUSHEC residents [for the purposes of this document, the term 'residents' shall refer to residents and fellows in a Graduate Medical Education (GME) training program] and faculty who work at both Brooke Army Medical Center (BAMC) and 59th Medical Wing (59MDW) facilities. The intent of this policy is to ensure that required training is completed by all affected individuals but that each only has to complete training once each year.

II. Background. Both BAMC and 59 MDW require annual training for all who work in their facility on a number of topics to meet a variety of needs (patient safety, employee orientation, Joint Commission requirements, etc.). Both commands have developed intranet-based teaching modules on these topics that allow a worker to learn about the topic on their computer, take a test and receive annual certification that they are current in this requirement. Because the modules are very similar with tremendous overlap, having to take both courses annually would result in wasted time and effort for individuals who work at both facilities.

III. Policy. SAUSHEC residents or faculty who work at both BAMC and 59 MDW will complete annual training at the site at which they spend the majority of their time- called their base facility- regardless of which site they are assigned to from a military administrative perspective. At the other facility (as long as their time at that site is less than six-months (FTE) per year) they will need to supply proof they have completed annual training at their base facility and do only the limited specific training needed to orient them to the specific area that they will be working in at the secondary site. For example, an Air Force Pediatric resident who spends nine months at BAMC but is assigned to three 1-month training rotations per year at 59 MDW's Wilford Hall Ambulatory Surgical Center (WHASC) would complete BAMC annual training and provide documentation of that training to WHASC. Orientation at WHASC would be only to the specific work area to which the resident will be assigned.

IV. Current Status. As of June 2011, BAMC and 59 MDW Education and Training personnel have developed a one-day orientation program which meets the needs of both facilities and complies with Joint Commission requirements. The SAUSHEC Policy on Duplicate Training will remain in effect until all resident and faculty orientation and training redundancies have been eliminated.